

Course Description

CCJ4450 | Criminal Justice Administration | 3.00 credits

An analysis of leadership styles, management principles, supervisory techniques, policies, and procedures within Law Enforcement agencies.

Course Competencies:

Competency 1: The student will demonstrate knowledge of the various parts of ethical systems by:

- 1. Defining the terms religious ethics and morality
- 2. Exploring the components of natural law
- 3. Distinguishing between the ethics of virtue and care
- 4. Defining the term utilitarianism

Competency 2: The student will apply laws to the study of morality by:

- 1. Recognizing the similarities among regulations, standards, and ethics
- 2. Citing and describing examples of compliance and noncompliance
- 3. Comparing and contrasting the terms ethics, morals, and values
- 4. Describing the issues of moral culpability relative to juvenile laws and procedures

Competency 3: The student will explore well-known principles of ethical theory by:

- 1. Defining theological ethics
- 2. Defining normative ethics
- 3. Defining non-cognitive ethics
- 4. Defining deontological ethics

Competency 4: The student will analyze Kohlberg's moral stages of development by:

- 1. Citing and discussing examples of level 1 (pre-conventional stage)
- 2. Citing and discussing examples of level 2 (conventional stage)
- 3. Citing and discussing examples of level 3 (post-conventional stage)
- 4. Analyzing the interrelationship among the three stages and the impact on moral development

Competency 5: The student will explore the effects of stress on ethical decision -making by:

- 1. Defining eustress and distress
- 2. Citing examples of stress-related warning signs in officers
- 3. Identifying positive ways to combat stress
- 4. Identifying strategies for enhancing ethical decisions relative to organizational and personal stress

Competency 6: The student will explore the concept of ethical hiring as a value-based process by:

- 1. Defining and discussing the term value-based hiring
- 2. Analyzing the value predisposition perspective
- 3. Defining and discussing value transmission

Competency 7: The student will analyze various levels of police culture by:

- 1. Recognizing accepted law enforcement practices
- 2. Citing examples of accepted values and principles
- 3. Defining and discussing "warping" and "boomerang"
- 4. Defining and discussing "wolf packing."

Competency 8: The student will analyze types of noble cause corruption by:

- 1. Defining and discussing the theme of excessive force.
- 2. Defining and discussing avenging syndrome
- 3. Defining and discussing noble cause violence
- 4. Defining and discussing "contempt of cop"

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- 5. Analyze patterns of corruption
- 6. Identifying reasons why officers take bribes
- 7. Discussing reasons why officers use drugs
- 8. Describing situations relative to the misuse of seized property
- 9. Describing instances of illegal searches and seizures

Competency 9: The student will analyze recommendations for preventing police corruption by:

- 1. Determining strategies for successful community policing programs
- 2. Identifying components of performance evaluations
- 3. Listing strategies for improving the hiring process
- 4. Discussing strategies for improving ethics training programs

Learning Outcomes:

- Communicate effectively using listening, speaking, reading, and writing skills
- Solve problems using critical and creative thinking and scientific reasoning
- Demonstrate knowledge of ethical thinking and its application to issues in society

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